

*Are you a passionate fan of the cultural activities KHC provides for our community?*



*Do you enjoy and value the community vitality that KHC's activities help create?*

## KHC HAS TWO POSITIONS OPENING UP ON OUR BOARD AND WE INVITE YOU TO CONSIDER JOINING US

In 2013 KHC moved from being a hands-on management Board to a Carver Policy Governance Board (PG). Practicing Policy Governance, the KHC Board's connects its authority and accountability to those who are seen to "morally" own the organization – the Golden community. The governance purpose of our Board is to exercise strategic foresight and leadership to translate the values of the organization's moral owners into the results that our professional staff is tasked to achieve. Accordingly, the KHC Board has developed written Policies, which are regularly monitored to ensure that staff achieves what it should and avoids what is unacceptable. The Board conducts ongoing linkage with our community and is able to adjust policies to reflect changing community values and direction.

Working with his staff and community volunteers, our Executive & Artistic Director Bill Usher is then responsible for the management of our daily operations that create and produce approximately four dozen public events for the community of Golden each year. Our annual budget is over \$500,000 and we provide full and part-time employment for approximately 10 people and create economic benefit

Practicing Policy Governance provides clear definition of where governance stops and management starts. If you have had experience with a hands-on management style Board you will note the differences in how a PG Board governs.

*To find out more about what we do and how we work please visit:*

<https://kickinghorseculture.ca/governance-2/>

*To get in touch email: [info@kickinghorseculture.ca](mailto:info@kickinghorseculture.ca)*



Kalika Bowlby, Matthew Fellows, Merryl Edington-Hryb, Elva Mertick, Dustin Thomson. Outgoing Chair Ian Rowe.

Our upcoming Annual General Meeting is at 5:30pm Nov 10, 2020 at the Civic Centre.

# KICKING HORSE CULTURE

ENGAGE. ENERGIZE. ENRICH.



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