

Message from Ian Rowe, Chair to AGM 2017

Hello all, and welcome. We thank you for your continued interest in the Policy Governance of Kicking Horse Culture.

The Ends Policies¹ of Kicking Horse Culture perhaps bear repetition here:

Kicking Horse Culture exists so that Kicking Horse Country enjoys and values arts and culture at a use of resources that demonstrates good stewardship of funds received.

1. Kicking Horse Country is ENGAGED by arts and culture:
additionally specifying

- 1.1. participation is inclusive
- 1.2. youth and children

2. Kicking Horse Country is ENERGIZED by arts and culture:
additionally specifying

- 2.1 Youth develop new skills and are able to showcase them
 - 2.1.2 Artists and youth are linked
- 2.2 Local artists have support and opportunities
- 2.3 Collaborate to support and promote arts and culture

3. Kicking Horse Country is ENERGIZED by arts and culture.

As members of the community we have noted in general the continuing high level of support for KHC activities, much of which you have reviewed in the Annual Report by our Executive and Artistic Director. Our role at the Board is to drill down a little more, and at each meeting we would like you to know that we spend time reviewing the activity of the Board and the Executive for consistency with our Policies; yes, we have a Policy Manual.

KICKING HORSE CULTURE

ENGAGE. ENERGIZE. ENRICH.



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¹ “The ends concept—unique to [Policy Governance](#)—is a very special type of goal, one that designates the results for which the organization exists, the recipients or beneficiaries of those results, and the worth of the results or the cost of delivering those results for the recipients or beneficiaries. They can include sub-Ends which further specify the desired results.

By detailed review we can confirm that the activities provided by the Executive have attained our Ends for the last cycle. That is the Policy Governance way of stating it. We congratulate the Executive and his team for the excellent work we see and experience. Thank you Bill and Veronica, and your staff at AGOG, Kathy, Debra, and Tammy; to the two Mikes (Pecora and Garner); to Joyce deBoer and the Snow King team; to Mandy Cantle and the Film Kicks group, and to all the volunteers at all occasions.

The Board exists to represent our moral Owners, the folks of Golden and the CSRD. It is our role to ensure that the path we are on is the one our Owners wish to follow. As part of this process, last December we sponsored an Outreach Round Table at the Island restaurant which apart from being a pleasant social occasion, provided significant themes for our consideration.

INCLUSION/EXPANSION: We noted a theme of 'inclusion and expansion'. Outreach to youth, the elderly, and other groups was specifically noted. We were satisfied to note that this theme reflects many initiatives which are already in place; for example, given our current Ends policies KHC has considerable outreach initiatives to children, youth and local artists and is working on better outreach to isolated elders. Our conclusion would be that our Ends are producing the desired outcomes and these should continue and be amplified when possible.

LEVERAGE, COST AND VALUE: Participants suggested the value of linkage to other community organizations: Town, CSRD, Tourism Golden etc. Also, the ability of the Executive to leverage operation and program funding was especially noted and appreciated.

CONTINUITY: We heard from participants that KHC has become indispensable to the community as a major contributor to quality of life and cultural identity. Vital support by local government is tangible evidence of this. Every table flagged succession planning as a crucial priority .

WELLNESS: Several participants spoke of spiritual and wellness issues and the contribution arts and cultural activities might make. The Board noted this as an area for potential augmentation to our Ends achievement.

Accordingly we are pleased to report

- that we have been pleased to welcome representatives from wellness organizations to our Board meeting for input;
- that we now have a succession plan in place; and
- that we have amended our Ends policy to further specify "*people at risk and isolated in community*"

Looking forward, this Board will continue to engage our Ownership to recalibrate our direction as needed. With regard to Governance, the Carver model was established by previous Boards. Our present effort is to make this system work for us as efficiently as possible, so that we can capitalize on the creative input of the Board members for the benefit of the Society in general. In this light we are considering additional investment in Governance via web based training.

The Board is subject to changes in composition, and I think this is a good thing as we need to reflect our changing demographic. We would like to recruit at least two new members during the next year, and hope that some of you might consider joining us.

I am very privileged to have a great group of Directors, and I need to take this opportunity to thank them for the efforts. Special thank you to Petra Musick who is leaving the Board for her work as secretary.

From the Board, our thanks for the vital and continuing contribution of Area A and the Town of Golden.

Finally:

That speech was a little stuffy wasn't it. In case you have already forgotten it, or nodded off, here it is in summary:

It was a good year and we had fun; let's do it again, better, next year.